



PERSPECTIVE PLAN 2020-2024



RAJARSHI SHAHU MAHAVIDHYALAYA,
DEOLALIPRAVARA

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COLLEGE AT A GLANCE:

Ahmednagar Jilha Maratha Vidya Prasarak Samaj is a premier educational institution acknowledged globally for its variety of impetus. It has a biggest educational institute in Ahmednagar District in quality and quantity parameter. The Ahmednagar Jilha Maratha Vidhya Prasarak Samaj, Ahmednagar Established in **1918** for providing quality education with equal opportunity to especially to the socially underprivileged and economically weaker sections of the society.

Rajarshi Shahu Mahavidyalaya is established in **August 2004** by **Ahmednagar Jilha Maratha Vidya Prasarak Samaj, Ahmednagar**. The college is permanently non-grant and affiliated to Savitribai Phule Pune University, Pune. The Main aim to establish the college in an area like Deolali Pravara is to provide higher education to the student from rural area. The facility to enroll in faculty like computer science, science, B.C.A and Arts opens the gates of many job opportunities to them. **It is noticeable that our college was the first college to provide courses in computer science and B.C.A. in Rahuri Tehsil.**

PRINCIPAL'S FOREWORD:

Our perspective plan focuses on the key priorities and achievement of the goals by 2020. We will use the services and leadership of staff, students, alumni and universities to implement our strategic plans and achieve our goals.

The strategic plan was developed through the consideration of Local Management committee and IQAC committee's recommendation time to time. The plan was presented to local management committee for their feedback and then it was finalize.

I sincerely thank to the all local management committee members, IQAC Coordinator, Alumni, All Faculty member and teaching and non-teaching staff for their valuable inputs to prepare the strategic plan. I wish this perspective plan will create a road map of college development and institute achieve academic excellence in educational world.

VISION AND MISSION:-

Motto: Tejositejo mi dehi. तेजोसितेजोमे देहि "Let thy wisdom enlighten me."

Vision:

To make social development in rural India through quality education to poor and socio-economically backward society and especially for the girl.

Mission:

- To make overall development of student through skill based education and effective teaching learning process.
- To provide quality education to girl and rural socio-economically backward student in India.

Objectives:

- To promote girls education.
- To provide educational opportunities especially to the socially underprivileged and economically weaker section of the society.
- To provide quality education to face the changing and challenging global demands of the time as.
- To inculcate democratic value and social responsibility in the student.
- To encourage student to learn modern techniques for fulfill demands of scientific and technological world.

Teaching Learning and evaluation:

- To promote teachers to use new student centric teaching method.
- To organize program for Women empowerment and skill development.
- To promote teachers to use ICT based teaching methodology.
- To use different teaching methods for the slow learners as well as for the advanced learners.
- To use the online learning method and introduce remedial teaching for student.
- To introduce the Self-Appraisal System for teaching and non-teaching staff.
- To create innovation in evaluation methods in student.
- To develop computer skills and English communication skills among the student.

Infrastructure and Learning resources:

- To achieve self-sufficient on infrastructure.
- To make improvement in infrastructure facilities like construction of more class rooms and laboratories, instrumentation facility, construction of indoor sports on the campus.
- Installing new software in office and Library for the digitization of college.
- To up gradation of laboratories with new instruments for fulfillment of departmental needs.
- To purchase recent publication in library.
- To provide Wi-Fi facility to the student and staff.
- To build up classrooms in the ICT based teaching-learning resources.
- To improve the sports infrastructural facility in the college.
- To Purchase of computer for the B.Sc. computer science and B.B.A (C.A) department.
- To develop a rain water harvesting facility in college building.

Research Consultancy and Extension

- To develop the culture of research in the college campus.
- To promote student to participate in research through, field projects, survey, educational tour and participating in seminar, workshop and conference etc.
- To encourage teachers to increase number of research paper in UGC notified journals and national, international seminar and conference.
- To provide financial assistance for teachers to increase research publication.
- To organize various extension activities in society through NSS.

Student Support and Progression:

- To conduct self-defense programme for girl student through Student development Council.
- To conduct soft skill development programme for students.
- To organize educational trip, industrial visit, field visit for the student.
- To organize sports competition.
- To organize cultural programme.
- To make competitive examination guidance Centre.
- To career counseling of student through arrangement of expert lecture.
- To use student centered learning method.
- To initiate engage alumni for development of college.

Curricular Aspects:

- To promote the faculty members to participate in curriculum design and review workshop at university level.
- To increase student intake capacity of existing courses and improve student enrolment.
- Provision to expand academic infrastructure.
- To provide good academic flexibility in undergraduate and postgraduate level.
- To established the well-structured feedback system from all the stakeholders.

Governance Leadership and Management:

- The college management encourages and motivates to staff members in decentralization and participative management to college development.
- To take continues efforts for achieve vision and mission of the institute.
- The management and employees will work together for the betterment of the college.
- Promote faculty to attend faculty development programme.
- To conduct college audit regularly.
- To continuous efforts to obtain grants from different government and non- government funding agencies.
- To make Annual performance appraisal system for teaching and non- teaching staff.

Innovations and Best Practices:

1) Innovations:

- To promote student to participate in competition like AVISHIKAR in University level.
- To conduct science exhibition to promote students innovative ideas.
- Establish coordination among the departments for boosting the innovative ideas.

2) Environment Consciousness:

- To minimum use and conservation of resource.
- To develop rainwater harvesting system in the college.
- The college encourages to green landscaping and eco-friendly campus.
- The institute promotes staff and student to use public transport and bicycle for environment awareness.

3) Best Practices:

- The college given Chatrapati Shivaji Scholarship for the economically backward student.
- Earn and Learn Schemes.
- Activities through the student welfare council.


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